



The University of Texas at Austin Dell Medical School

MINUTES

ASH Redesign Academic and Area Experts Work Group

Monday, September 27, 2021 ▪ 11:00am – 12:00pm ▪ Conference Call

Agenda

1. Welcome
2. Engagement tool
3. Goal reminder
4. Updated ASH Academic Partners List
5. Mentimeter – let's discuss
6. Close

Attendees

Lynn Crismon, Mari Robinson, Sydney Harris, Debbie Cohen, Carol Alter, Steve Starks, Donna Rolin, Jeff Matthews, Dan Evans, Pujja Patel, Lauv Bruner, Virginia Brown, Francela Brazil Williams

Minutes

Welcome

Group was welcomed and the agenda was reviewed.

Engagement tool

Reviewed the new tool, [Mentimeter](#), which will be used to help facilitate the group. Provided a brief overview and confirmed no account is needed to use the tool.

Goal reminder

Co-Chairs reviewed the goals of the group. A brief update on the ASH Academic unit was shared with the group.

Updated ASH Academic Partners List

Group reviewed current list of academic partnerships at ASH. List included both undergraduate and graduate programs. Discussed capacity at ASH for different programs. Discussed barriers to increased capacity for programs. Group discussed potential structure of programs. Reviewed how programs are currently managed – by each department. A member asked what ASH is providing that is innovative or new to students that would entice them to participate in ASH academic programs.

Mentimeter – let's discuss

Group accessed mentimeter and answered the first question “What influences individuals to seek public sector clinical work?” The group was asked about the comment “if I’m a patient I don’t have access to private care...” and what that experience looks and feels like for the patient.

The next question asked was “What prevents people from seeking public sector employment?” Primary responses were low pay and burnout/limited resources. Discussed potential ways to overcome initial experiences for trainees. Suggested brainstorming ways to change opinions about working in the state hospital as not a desirable place to work or get care.

Next question discussed was “What suggestions do you have to attract and expand the workforce?” Multiple suggestions that focus on establishing more training and having positive experiences. Also discussed potential for loan repayment. Suggested comparing the VA (or other not for profit agencies) pay and benefits to what ASH has available. Proposed using ASH as a pilot for the state hospitals for salary comparisons. Group agreed to pursue this as a recommendation to HHSC.

Close

Reviewed next steps and date of next meeting.

Next Steps

1. Additional discussion around pedagogy and student tracks with Co-Chairs and appropriate stakeholders.
2. Group will complete the remaining mentimeter questions before the next meeting.

Resources

- [ASH Redesign Project Website](#)
 - [Mentimeter Website](#)
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